



The Patricia J. Wood Childcare Center Family Handbook

The Patricia J. Wood Childcare Center does not allow any weapons to be carried on persons (any person or employee entering the building), or on the premises. If a person is found to be in noncompliance with this regulation, they will be asked to vacate the premises. If a person should refuse to vacate the premises, the local authorities will be contacted.

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ADMISSION

TERMS OF LICENSE

The Patricia J. Wood Childcare Center is licensed by the State of Wisconsin, Department of Children and Families (DCF, www.dcf.wisconsin.gov). We are licensed to care for no more than 50 children per building at any one time. We are inspected regularly to ensure that our center meets licensing rules.

The Patricia J. Wood Childcare Center will provide care for children from ages 18 months up to 5 years old.

Child care services will be provided between the hours of 6:45 a.m. and 5:30 p.m., Monday through Friday, January-December.

ENROLLMENT LIMITATIONS

There are no limitations for enrollment at The Patricia J. Wood Childcare Center. All children will be enrolled for a trial period of 30 days. During the trial period, either the provider or parent/guardian may terminate child care without advance notice. Children must be 18 months on their first day of attendance. Children may enroll anytime throughout the year if they meet the age requirement, and the class has openings. Children do not need to be toilet trained to attend preschool or childcare. Parents who have children with toileting concerns should discuss this with the teachers so that a plan can be implemented. Please see the handbook section on Special Medical and Learning Considerations should you feel that your child may need extra assistance.

DAYS CLOSED

No service will be provided on

- New Year's Day
- Memorial Day
- July 4th
- Labor Day
- Thanksgiving
- Christmas Eve
- Christmas Day
- New Year's Eve
- Fall Inservice August 27-29, 2025

All regular fees will be charged for these holidays, as per our weekly payment fees.

EMERGENCY CLOSING PROCEDURE

There may be times when an emergency arises which requires the child care center to close. If this occurs, we will send an email and/or text through Procure parents/guardians to let them know.

LICENSING INFORMATION

The Patricia J. Wood Childcare Center will post the following items for the public's review on the parent/guardian bulletin board:

- License certificate
- Results of most recent licensing inspection
- Notice of enforcement actions, stipulations, conditions, exceptions, or exemptions
- Center policies
- Parent/guardian notices

Note: Parents/Guardians can find the DCF Licensing rules located on the bulletin board at 222 E. Blossom Street and in the vestibule at 209 E. Blossom Street

ABSENT CHILD WITHOUT PRIOR NOTIFICATION

Parents/guardians are responsible for the schedules they provide us with. We expect children to be in attendance on those days at those times. If a child who is scheduled to arrive at the center does not arrive within 1 hour of the specified time on the written agreement signed by the parent/guardian, and we have not been informed of the child's absence, we will attempt to contact the parent/guardian at least twice to determine the child's whereabouts. All attempted contacts will be documented.

If parents/guardians wish to allow a school-age child to leave or arrive at the center unescorted, they must provide written authorization for this activity by completing DCF-104, *Alternate Arrival/Release Agreement*. School-age children who leave the center unescorted must be traveling to home, school, or another activity where adult supervision is present.

If a child is transported to the center and does not arrive and we have not been informed they will not be attending that day, we will attempt to contact the facility from which they were transported to determine their whereabouts. We will also attempt to contact the parent/guardian at least twice. All attempted contacts will be documented.

ATTENDANCE

Children may be enrolled full-time up to 54 hours per week and if part-time is available, 27 hours per week. Priority spots will be given to families enrolling in full-time care. No child will be enrolled over 54 hours a week. By licensing rule, no child can be in care for more than 14 hours per day. Our program limits children's enrollment to 10.75 hours per day.

CONFIDENTIALITY

To protect each family's confidentiality, The Patricia J. Wood Childcare Center will not share information about a child or a child's family with anyone who is not authorized to receive this information. Only those persons or agencies that have been given permission in writing by a parent/guardian will be allowed to receive information on a child and/or their family. At the family's request, and with written consent from the family, we will transfer any child's record to a new setting. We will provide, and keep on file, the DCF-F-369-E Confidential Information Release Authorization form as needed.

CHILD ABUSE AND NEGLECT REPORTING

All child care providers are mandated reporters of suspected child abuse and neglect. If a child care provider suspects a child has been abused or neglected, that provider is **required** to report the abuse or neglect to the county's Child Protective Services (CPS) office or law enforcement agency: **FOND DU LAC COUNTY DEPARTMENT OF HUMAN SERVICES – 920-929-3500**. Each child care provider and substitute will receive training at least every two years in child abuse and neglect laws, how to identify children who may have been abused or neglected, and the procedure for ensuring that all known or suspected cases of child abuse or neglect are immediately reported to the proper authorities. If an employee or volunteer is suspected of mistreating a child, that person will be subject to immediate suspension pending the CPS or law enforcement investigation's outcome. The incident must be reported to the Department of Children and Families within 24 hours after the occurrence.

ADMINISTRATIVE STRUCTURE

The administrative structure at The Patricia J. Wood Childcare Center is as follows for all hours of operation:

- Licensee- Peter Kujawa
- CEO- Jason Presto
- Director of Operations- Amy Pollesch
- Ripon Site Coordinator- Ashley Dodson
- Director of Childcare- Amanda Astran
- Administrator- Carey Kasuboski
- Teachers
- Assistant Teachers

ENROLLMENT INFORMATION

The following forms must be completed and returned to the center by the first day of the child's attendance:

- Form DCF-62, *Child Care Enrollment*
- Form DCF-44, *Health History and Emergency Care Plan*
- Form DCF-104, *Alternate Arrival/Release Agreement* (if applicable)
- Form DCF-56, *Child Care Center Transportation Permission* (currently we do not provide transportation, if this changes, all parties will be notified including DCF and families)
- Form DCF-61, *Child Care Intake for Child Under 2 Years* (if applicable)
- Form DPH-419, *Child Care Immunization Record* (or an electronic record of your child's immunizations) - due within 15 days of child's first day of attendance
- Form DCF-60, *Child Health Report* signed by a medical professional (or an electronic printout from a medical professional from the last well child visit)
- Photo Release Form
- Payment Schedule/ Tuition Agreement/ Contract
- Handbook Notification (Signed Page)

We will provide copies of these documents to fill out. The director will inform parents/guardians when updated forms are needed. This will occur at least 30 days in advance.

METHOD OF ENROLLMENT

Parents/guardians interested in enrolling their children at The Patricia J. Wood Childcare Center must meet with the director in person to discuss their child's specific needs and to review program policies before the child is enrolled. We understand family culture is important, and the more we can learn about yours, the better we can provide more in-tune care for your child. The Patricia J. Wood Childcare Center encourages you to provide as much information about your child as possible at enrollment. It is important that your child's transition to our center is as comfortable as possible.

The Patricia J. Wood Childcare Center encourages you and your child to visit the center before their first day of attendance.

ITEMS PARENTS/GUARDIANS PROVIDE AND THOSE PROVIDED BY CENTER

The chart below indicates which items parents/guardians are required to supply and which items The Patricia J. Wood Childcare Center will provide.

ITEMS TO BE PROVIDED

Parent/ Guardian	Center	Items
x		Disposable diapers
x		Baby wipes
x		Baby formula
x		Lotions
x		Sheet and blanket labeled with child's name
	x	Sleeping cot
x		Bottle for water, formula, and/or milk
x		Full change of clothing, including underwear and socks
	x	Sunscreen
	x	Insect repellent
x		Clothing suitable for outdoor play for each season
	x	Crib or playpen
x		Car seat or booster seat

PARENT/GUARDIAN ACCESS TO CENTER

The Patricia J. Wood Childcare Center has an open-door policy for parents/ guardians. Parents/guardians are welcome to visit the child care program at any time during the hours of operation unless parental access is prohibited or restricted by a court order. If parental access is prohibited or restricted, we will need a copy of the order. Please understand that we cannot legally limit access to a parent/guardian if there is not a copy of a court order on file at the center. If possible, please try to restrict visits during naptime which happens around 12:30-2:30 as this can be disruptive to the children's day. Per Boys & Girls Club policy, a visitor to the childcare center will be required to perform a background check and have prior approval.

To gain access to 222 E. Blossom Street and 209 E. Blossom street you must have a security code. Parents will be notified of the correct security code via email or Procare message. For school safety purposes, please keep this code confidential. Parents will be notified if the code is changed throughout the school year. The outside door remains open during the school hours and the inside foyer door is locked with a security code.

To gain access to 209 Blossom, you must have your child's four digit PIN number. Your PIN number can be found in both the ProCare mobile app and on your child's ProCare account on the web. Parents will enter the PIN number into the kiosk located inside of the vestibule at 209 Blossom.

PETS

The Patricia J. Wood Childcare Center does not have pets on the premises. Prior to adding pets to the center, the director will notify parents/guardians in writing.

If your child has pet allergies, please inform the director verbally and be sure to provide written information on the Health History and Emergency Care Plan under the non-food allergies section.

CHILDREN'S RECORDS

Each child will have a separate file kept in the Director of Childcare's office that only the Director of Childcare, Ripon Site Coordinator, Director of Operations, and office support will have access to the files.

MEDICAL LOG BOOK PROCEDURE

All medication administered, accidents or injuries occurring on-site, marked change in a child's behavior or appearance, or any observation of injuries to a child's body received outside of center care will be entered in the center's medical logbook. The director will review the medical logbook with staff every six months and document this procedure.

CENTER VISION AND MISSION STATEMENT

The Patricia J. Wood Childcare Center is a part of the Boys & Girls Club of the Tri-County. This daycare expands the services provided by the Ripon Site to include children ages 18 months- 7 years of age.

Boys & Girls Club of America Mission of the Boys & Girls Club Movement

To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

Boys & Girls Club of the Tri-County Area Mission Statement

The Boys & Girls Club of the Tri-County Area improves the lives of children and families.

Boys & Girls Club of the Tri-County Vision Statement

The Boys & Girls Club of the Tri-County Area will be a generation-changing leading provider of programs emphasizing youth development services and family outreach support to meet the needs of young people ages 6-18 and their families.

NON-DISCRIMINATION STATEMENT

The Patricia J. Wood Childcare Center will never refuse to enroll a child based on race, sex, color, creed, political persuasion, national origin, disability, ancestry, sexual orientation, or any other state or Federal protected class.

AMERICANS WITH DISABILITIES ACT

The Patricia J. Wood Childcare Center will make a reasonable accommodation for a child with disabilities as specified under the Americans with Disabilities Act. For more information on the ADA go to:

<https://www.ada.gov/chcinfo.pdf>

ACCESS TO CHILDREN'S RECORDS

Parents/guardians have full access to review their child's records. If you would like to see your child's records, please call or email us in advance to make a request. All parents or guardians will have access to their child's records unless restricted by court order.

A Department of Children's and Families Licensing Representative may visit and inspect The Patricia J. Wood Childcare Center at any time during licensed hours of operation. A Licensing Representative shall have unrestricted access to the premises identified on the license, including access to children served and staff records and any other materials or other individuals having information concerning the The Patricia J. Wood Childcare Center's compliance with the DCF 251 rules.

A representative from the Bureau of Child Care Subsidy Administration may also access children's files, including any Provider/Parent Written Payment Agreement.

USE OF CHILDREN'S PHOTOS

The Patricia J. Wood Childcare Center may take photos and/or videos of children from time to time. These images may be used in children's portfolios, hung on walls within the center, used in the center's newsletter, etc. The center may also use the photos and/or videos in our marketing materials. Photos of you or your child/children will never be used in this child care program without a signed and dated photo permission form.

COMMUNICATION ABOUT CHILD'S PROGRESS

Each child's progress is communicated daily between center and parents/guardians in the following ways:

- App used ProCare,
- Daily face-to-face conversations
- Daily sheets (infants and toddlers)
- Text messages (if applicable)
- Phone calls

AVAILABILITY OF RULES AND POLICIES

Rules and policies are given to parents/guardians upon enrollment and are available to parents/guardians at any time upon request to the center director. If a meeting is requested, upon agreement of the time, individuals will meet in the Director of Childcare's office or in the conference room, located at 209 E. Blossom Street.

DISCHARGE OF ENROLLED CHILDREN

CIRCUMSTANCES AND PROCEDURES FOR TERMINATION OF ENROLLMENT PARENT/GUARDIAN INITIATED

A parent/guardian may decide to terminate child care enrollment at the center at any time. Parents/guardians must give three weeks' notice in writing to the center director. Fees will still be collected for the three weeks, even if the child is not present.

MUTUALLY INITIATED

There may be a time when both the center director and parent/guardian decide that termination of enrollment is best for the child and/or program. Three weeks' notice is required in writing to the center director and all fees will be collected for the three weeks, even if the child is no longer attending.

CENTER INITIATED/BEHAVIOR RELATED

The Patricia J. Wood Childcare Center will regularly advise parents/guardians of their child's progress. If a situation arises where a child is having problems adjusting to the daily schedule, following classroom rules, and/or there are safety concerns, the following steps will be taken:

1. Teacher and parent/guardian communication in the form of an incident report, a short conversation at pick up/drop off, or a phone call (**verbal notice**).
2. If, after two weeks, the situation hasn't worked itself out, a formal meeting will be scheduled with the parents/guardians, center director, and teacher to discuss and develop a behavior plan to support the child. The plan will be documented and kept in the child's file (**written notice**).
3. If, after 30 days, there is no change, another in-person conference will be set up to either revise the action plan, refer the child to other services, and/or terminate care.

Biting and pushing is unfortunately not unexpected behavior for toddlers. Some children and many toddlers communicate through this behavior. However, biting/pushing can be harmful to other children and to staff. This biting/pushing policy has been developed with both of these ideas in mind. As a childcare center, we understand that biting/pushing, unfortunately, is a part of a childcare setting. Our goal is to help identify what is causing the biting/pushing and resolve these issues. If the issue cannot be resolved, this policy serves to protect the children that are bitten/pushed. If a biting/pushing incident occurs, state regulations require that the parent of the child biting/pushing and the parent of the child who was bitten/pushed be contacted. Names of the children are not shared with either parent.

When Biting/pushing Does Occur: Our staff strongly disapproves of biting/pushing. The staff's job is to keep the children safe and help a child that bites learn different, more appropriate behavior. We do not use techniques to alarm, hurt, or frighten children.

For the child that was bitten/pushed:

1. First aid is given to the bite. It is cleaned with soap and water. If the skin is broken, the bite is covered with a bandage.
2. Parents are notified.
3. The "Incident Report" form is filled out documenting the incident.

BEHAVIOR-RELATED DISCHARGES AND PROCEDURES ARE LISTED ABOVE IN CENTER INITIATED/BEHAVIOR RELATED.

STEPS PRIOR TO DISCHARGE AND DOCUMENTATION OF THE PROCESS

All efforts will be made to work out a plan for behavior management between staff and the parents/guardians to see if challenging behaviors can be managed and/or corrected. The teacher will ask for a parent/guardian/teacher conference to discuss the behaviors in detail. Input from parent/guardian on behavior management is vital. If, after two weeks, the behaviors have not improved, another conference will be scheduled to either revise the action plan or to terminate care and refer the child to other services. All meetings, behavior plans, and outcomes will be documented and placed in the child's file.

Termination is not taken lightly. The Patricia J. Wood Childcare Center understands the impact of expulsion on young children. More information on expulsion can be found here:

<https://wisconsinwatch.org/2023/08/wisconsin-preschoolers-expelled-k-12-students/>

OUTSIDE AGENCY INVOLVEMENT

Before any child is terminated, efforts may be made to seek additional services from other service agencies to address the problem. For example, children may be referred to a physician for a vision or hearing screening. Birth to 3, speech and language screenings are some of the outside services that could be utilized. Should the child need additional services not available directly through The Patricia J. Wood Childcare Center, an outside agency may be contacted to meet those needs. Staff will consult with parents/guardians before contacting any outside agency. Prior to any referral being scheduled at The Patricia J. Wood Childcare Center, parents or guardians would need to complete and sign authorization to have any agency screen their child while in care. The authorization form for this is DCF-F-CFS0057 Informed Consent For Observations Or Testing By An Outside Agency Licensed Child Care Centers.

DECISION MAKING

All decisions regarding the discharge of enrolled children are summarized in the section above, *Circumstances and Procedures for Termination of Enrollment*.

DISCRIMINATION ISSUES

If you feel your child/family has been discharged due to discrimination, please bring these concerns to the director for a thorough review. It is our policy to never refuse to enroll a child based on race, sex, color, creed, political persuasion, national origin, disability, ancestry, sexual orientation, or any other state or Federal protected class.

APPEAL PROCESS

Should you disagree with the termination of your child for any reason, please discuss your concerns with the director, Ripon Site Coordinator, and Director of Operations will make the final decision.

DISCHARGE OF CHILD CARE REASONS

Discharge of Child Care could result for any of the following reasons:

1. Non-payment of tuition and/or fees (Grounds for immediate termination, without notice)
2. Lack of parent/guardian cooperation
3. Inability for The Patricia J. Wood Childcare Center to meet the needs of the child. The center director will consult with the parent/guardian concerning how any problems might be solved before ending child care services (See center initiated/behavior related above with steps)
4. Repeated failure to pick up the child at the scheduled time
5. Failure to complete and return required forms by their due date
6. Any family member or representative treating center staff with disrespect, abusive language, violence, or threat of violence (Grounds for immediate termination, without notice)

FEE PAYMENTS AND REFUNDS

All policies regarding fee payments and refunds are included in the policy handbook, which is made available to parents/guardians on demand and is also located in the Director of Childcare's office. For current fees, see the attached Rate Sheet at the end of this handbook.

All fees are due on the Thursday before the following week and will be auto-withdrawn from account.

If there is a third-party payment, such as from an employer or the County, a special payment schedule will be arranged and detailed in your contract. Parents/guardians will be responsible for any specified co-payments or amounts not covered in full by the third party.

LATE PAYMENTS

If a payment is late, there will be an additional charge of \$25. This fee does not have to be paid before the child can return to care, but will be withdrawn on the following Friday. . A payment is considered late when it is received 5 days after the due date.

LATE PICK UP

There is an extra fee assessed for late pick up of a child. That fee is \$10 every 15 minutes . This fee does not have to be paid before the child can return to care. A late pick-up is one where the child is picked up 15 minutes past their contracted time.

NSF CHECKS

If a check is returned as "non-sufficient funds," a fee of \$25 will be charged to cover the insufficient check. This fee, plus original bank fees the program is charged at the next auto-withdraw date. .

ABSENCES DUE TO ILLNESS

If a child is absent due to illness, fees are charged for these days.

VACATIONS

Each child will receive 5 days per calendar year for vacations. Fees will not be charged for this time.

ANNUAL REGISTRATION/MATERIAL FEES

A registration fee of \$75 is charged for each child prior to enrollment on their first day and subsequently each year, thereafter. If you register for summer only, a \$25 fee will be charged at the time of registration.

REFUNDS

All fees, including registration/material fees, are not refundable. Closing due to inclement weather will not be refunded to you in the form of a credit on future charges.

ADDITIONAL FEES

- Field trips: If any field trips are scheduled, a permission slip along with the cost will be given to each parent/guardian to sign. All fees must be collected for each child and/or chaperone to attend.
- Lunches/Meals: The Patricia J. Wood Childcare Center does not charge any additional fees for lunches/meals.

SLIDING FEE SCALE

The Patricia J. Wood Childcare Center does offer scholarships upon request. If you are in need, please contact the Director of Childcare

DISCOUNTS

There is a fee reduction for children from one family. Families having multiple children will receive a 10% discount for the oldest child. Please contact the Director of Childcare, for more information.

HOW FEES ARE CALCULATED

The Patricia J. Wood Childcare Center charges fees based on a weekly rate. These fees are outlined in the rate sheet. A written contract will be signed by parents/guardians with an agreement on the rate per /week of the child's care. Additional fees will be assessed for additional days beyond those outlined in the parent/guardian contract.

CHILD EDUCATION

RELIGIOUS TRAINING

There is not a religious component to our program. We do not offer mealtime prayers, songs, stories, or displays of religious aspects and we do not celebrate religious holidays

EARLY AM AND LATE PM CARE

Groups of children may be combined at the beginning and at the end of any given day. Being that The Patricia J. Wood Childcare Center is open in the early morning and late afternoon we have a written plan for activities which meet the individual needs of the children during those time periods. Activities at the beginning and at the end of the day will be designed for a wide age range of children working and playing together. Children will have the opportunity to rest, eat, use materials, and engage in activities that do not duplicate activities planned for the other parts of our day. Rooms may be combined at the beginning/end of days and staff-to-child ratios based on the age of the youngest child in the group are always maintained.

There is a child care teacher assigned to each classroom in the center and staff-to-child ratios are always maintained. Depending on the number of children present on any given day, there may also be an assistant child care teacher in the classroom. Each group/classroom of children is supervised by a teacher who is within sight and sound of the children to guide the children's behavior and activities, prevent harm, and ensure safety.

OUTDOOR PLAY

There is a clean and organized outdoor play space on the center's premises. Age-appropriate equipment will be provided for all ages to explore, play, and learn. Teachers will supervise and interact with the children while they are outdoors.

Children, including infants and toddlers, will go outdoors daily when the weather permits. Please dress your child appropriately for the weather, including sturdy shoes or boots. The Patricia J. Wood Childcare Center does allow open-toed shoes for children.

The children will be kept indoors during inclement weather, including any of the following:

- Heavy rain
- Temperatures above 90 degrees F
- Wind chills of 0 degrees F or below for children ages 2 and above
- Wind chills of 20 degrees F or below for children under age 2
- Poor air quality alert days

When weather does not permit outdoor play, children will be given the opportunity to engage in physical activity indoors.

DEVELOPMENTALLY APPROPRIATE PROGRAMMING

Infants and toddlers will have a flexible schedule that reflects the child's individual needs, including forming and following their own pattern of sleeping and waking. Child care workers will respond promptly to a crying child's needs. Each child will be given physical contact and individual attention, including lots of time for talking. The body position of non-mobile infants and their location in the center will be changed frequently. We will provide safe, open spaces for children who are creeping and crawling. Infants and toddlers will be encouraged to play with a wide variety of safe toys and objects. A digital report (Daily Sheet) will be maintained daily on ProCare, documenting what and when each child ate, when they slept, and when they wet or soiled a diaper. We will use this report to share information with parents/guardians about the child's activities and disposition for each day the child is in attendance.

Preschool age children will have opportunities to play and explore their surroundings. They will be given many learning experiences in a variety of developmental areas that are age appropriate. Daily activities include math, science, large and small muscle movement, art, and literacy.

School age children will have a quiet place to study or relax, access to appropriate materials and activities, and ample time for large muscle activities.

NIGHT CARE

We are not licensed to provide care between 10 p.m. and 5 a.m.

REST OR NAPTIME

Rest or naptime will be provided for all children younger than five years of age who are in care for more than four consecutive hours. Children who do not sleep may get up after 30 minutes, and children who awaken early will be allowed to get up when they wake. A teacher will help awake children find appropriate activities.

Children over the age of one year will sleep on a cot, with a fitted sheet, and blanket,. The parent/guardian or The Patricia J. Wood Childcare Center will launder the bedding/sleeping bag at least after every five uses or as soon as possible if wet or soiled.

CENTER SCHEDULE

Each classroom will have its own detailed daily schedule posted on the parent/guardian bulletin board, vestibule, and in their classroom. This schedule will list outdoor play time, mealtimes, nap/rest time, special activities, and other structured and unstructured time.

COMMUNICATION WITH PARENTS/GUARDIANS

It is important that we communicate daily concerning the needs and interests of each child. However, if there are issues or concerns that need to be discussed, parents/guardians should arrange a convenient time to talk with the director.

To foster communication on a regular basis, The Patricia J. Wood Childcare Center provides the following:

- ☐ Parent/guardian/staff conferences. These will be offered a minimum of two times per year and will be scheduled accordingly

- ☐ Written quarterly newsletters to provide families with upcoming center and community events, reminders, and happenings around the center
- ☐ Parent/guardian bulletin board at 222 E. Blossom and vestibule at 209 E. Blossom
- ☐ Face-to-face daily conversations
- ☐ Daily sheets (infants and toddlers)

COORDINATION OF HOME SCHEDULE WITH PROGRAMMING

The Patricia J. Wood Childcare Center believes that it is essential to develop a plan with families regarding the coordination of a child's home schedule with our center's programming to provide continuity of care. To enhance and scaffold the child's development, center staff will work with families to generate a plan that includes coordination with the following items:

- Meals/snacks
- Types of foods that have been introduced and timetable of new foods
- Nap/rest/sleep
- Diapering/toileting
- Family traditions
- Child preferences (comfort items, likes, dislikes, additional need to know information)
- Any additional information pertinent to the child's well-being and development

The Patricia J. Wood Childcare Center staff will use parent/guardian input to plan activities and provide children with a variety of experiences.

CULTURAL DIVERSITY

Our curriculum will provide exposure to a variety of cultures through music, stories, games, and art. We will celebrate how we are the same and how we are different from one another.

WATER ACTIVITIES

The Patricia J. Wood Childcare Center does not have a swimming pool on the premises. Children will not have access to or be allowed to use the on-premises pool.

The center will not use wading pools for the children.

The center will not be using an off-premises pool, wading pool, water attraction, or beach for the children. Whenever we utilize any of these off-premises, water-oriented facilities, we will follow all safety and supervision requirements as specified by licensing rules.

TRANSITIONS

Waiting can be hard for children during routines such as toileting, eating, handwashing, and intervals between activities. Staff will work to ensure an easy transition from one activity to another by singing songs, doing finger plays, playing small games, and many other means of positive guidance to move as a group from one activity or place to another.

WALKING FIELD TRIPS

We may occasionally take walks around the neighborhood. Emergency information for each child will be taken whenever the children leave the premises. You will be notified in advance of any field trip requiring transportation.

CURRICULUM

Learning through play is the major component of our program. Enough time, materials, and space will be provided for children to actively explore the world around them.

The Patricia J. Wood Childcare Center has a written program of activities which is suitable for the developmental level of each child and each group of children. The program provides each child with experiences that will promote the following: self-esteem and positive self-image, social interaction, self-

expression and communication skills, creative expression, large and small muscle development, intellectual growth, and literacy.

STAFF RESPONSIBILITY FOR CURRICULUM

As mentioned above, a schedule of daily activities is posted in each classroom. A program of activities is planned by staff members using various resources, and staff members are allotted time to prepare lessons. We are aware we can also use the services of the Wisconsin Child Care Information Center, known as CCIC (800-362-7353), and access their resources to plan activities. The activities focus on learning based on the interests of the children and lesson plans are available for parents/guardians to review.

CENTER EDUCATIONAL PHILOSOPHY

Learning through play is the major component of our program. Enough time, materials and space will be provided for children to actively explore the world around them. Our curriculum will provide exposure to a variety of cultures through music, stories, games and art. Preschool age children will be given many learning experiences in a variety of developmental areas that are age appropriate. Daily activities will include math, science, large and small muscle movement, art and literacy. School age children will have a quiet place to study or relax, access to appropriate materials and activities, and will have ample time for large muscle activities.

At The Patricia J. Wood Childcare Center, we promote healthy habits from the earliest years by making physical activity and nutrition a part of daily routines. Our staff regularly encourages children to be active and join others in active play both indoors and outdoors. Our opportunities for physical activity are based in play and are developmentally appropriate. Activities are fun and engaging and draw upon a variety of gross motor skills.

CHILD GUIDANCE

DISTRAUGHT CHILDREN

When a child is crying, fussy, or distraught, staff will work to calm and comfort the child in ways that are appropriate for the child's age and personal disposition. This may include stroking their back, cuddling, rocking; offering a drink; acknowledging the child's fear, separation sadness, or conflict; distracting or redirecting to another activity; talking calmly with the child about how they are feeling or what has happened. If the unhappiness persists, we may contact a parent/guardian to share what is occurring and inquire if this might indicate onset of an illness.

POSITIVE GUIDANCE

Children's behavior will be guided by setting clear limits or rules for children. We will talk with children about expected behaviors and model those behaviors consistently for them. We will state positively what children can do, using specific terms, e.g., "Let's talk quietly" rather than "Don't yell." Undesirable behavior will be redirected to another activity. Children will be given a wide variety of age-appropriate activities to choose from and will be given the attention they need before they demand it. Behavior management will help children develop self-control, self-esteem, and respect for the rights of others. Opportunities for physical activity or food are not withheld as a behavior management strategy. Children are redirected to safe physical activities and are involved in discussion about safety concerns, when necessary.

TIME-OUT PROCEDURES

A "time-out" is a break from the large group, provided by the teacher, to support and give an opportunity for the child to calm down and regain composure. A time-out may only be given to a child who is 3 years of age or older and may not exceed 3 minutes. This must be done in a non-humiliating, non-isolating manner.

Before a time-out is given to a child, the teacher will use other techniques to calm the child. Some of these techniques may be one-on-one activities, redirection, small group activities, breathing exercises, calming exercises, conversations between the child and teacher, etc.

We recognize that no single technique will work with children every time. If a child exhibits unacceptable behavior, we will request a conference with parents/guardians to consider how to support the child. If the

behavior continues, the next steps may include referrals to appropriate community resources, and/or discharge of the child from care.

PROHIBITED ACTIONS

In accordance with Wisconsin child care rules, actions that are aversive, cruel, or humiliating, and actions that may be psychologically, emotionally, or physically painful, discomforting, dangerous, or potentially injurious are prohibited. These forms of punishment will never be used, even at a parent/guardian's request.

Prohibited actions include:

- Spanking, hitting, pinching, shaking, slapping, twisting, or inflicting any other form of corporal punishment on the child
- Verbal abuse, threats, or derogatory remarks about the child or the child's family
- Physical restraint, binding or tying the child to restrict the child's movement, or enclosing the child in a confined space such as a closet, locked room, box, or similar cubicle
- Withholding or forcing meals, snacks, or naps
- Punishing a child for lapses in toilet training

TRANSITIONS

What we know about child development reminds us that children do best when they are not expected to wait for several minutes before transitions and activities begin. Routines such as toileting, eating, and intervals between activities are planned to avoid keeping children waiting in lines or assembled in large groups.

PROMOTING POSITIVE BEHAVIOR

Classroom arrangement, materials, and programming are scaled to the developmental level, size, and ability of children, which will contribute to providing clear guidelines and promoting positive behavior.

PARENT/GUARDIAN INVOLVEMENT IN SOLVING BEHAVIOR

All efforts will be made to work out a plan for behavior management between staff and the parents/guardians to see if challenging behaviors can be managed and/or corrected. The teacher will ask for a parent/guardian/teacher conference to discuss the behaviors in detail. Input from parents/guardians on behavior management is vital.

TECHNIQUES STAFF WILL USE TO CONTROL UNWANTED BEHAVIORS

- Supervise the children carefully and intervene before a problem occurs
- Redirect a child to an alternative activity
- Keep routines and expectations predictable
- Set good examples and use positive reinforcement
- Discuss any concerns with parents/guardians

We are happy to provide information on children's challenging behaviors, such as biting. For example, you can find information at: <https://www.naeyc.org/our-work/families/understanding-and-responding-children-who-bite>

EMERGENCY PLANS

FIRE EVACUATION

If there is a fire or a fire drill goes off, the director or person in charge will contact the local fire authorities/911 and children will be evacuated by all available staff through the nearest exit. The attendance form and list of phone numbers for parents/guardians and emergency contacts will be taken out by the staff member designated in our Chain of Command to ensure all children are accounted for, and all families can be notified. Infants at 222. E Blossom St. will be evacuated four to a crib with emergency provisions and all children will be taken outdoors to the parking lot of 209 E Blossom St. Boys & Girls Club. The director or person in charge will check classrooms, bathrooms, and staff areas to make sure all persons are evacuated.

Ripon's staff & daycare children will exit the Daycare building at 209 E. Blossom Street and walk to 114 E. Blossom Street connected to Vizance Insurance (Diedrich Insurance Agency). The Director of Daycare will print out Roll Call roster from ProCare. The Director of Daycare will conduct a complete check of the building for occupants while staff guide the members to 114 E. Blossom Street. Staff members will check

the entire building prior to leaving to ensure all youth have evacuated. Staff will then perform a roll call to ensure all daycare children are in attendance. The Director of Daycare will remain in constant contact with emergency personnel. Staff may guide members back to the Daycare Center when permitted by the responding emergency personnel. If the return is not possible, staff will arrange for parents to pick up their children at 114 E. Blossom Street.

The local fire authority will call all clear to re-enter the building once it is safe to do so. If we are unable to return to the building following an evacuation, the children will be taken to the Boys & Girls Club of the Tri-County Area-Ripon Site, until parents/guardians or another authorized adult will be contacted to arrange pick-up.

Fire evacuation drills are practiced once a month January through December. All drills will be documented on form DCF-F-CFS0543 *Safety And Emergency Response Documentation Group Child Care Center* or electronically.

TORNADO WARNING

In the event of a tornado warning, the children will be taken to the basement at both locations by all available staff members. Blankets, a portable radio, and flashlight, with extra batteries for both, are kept in the tornado shelter area. Attendance and emergency contact information will be brought along by the staff member designated in our Chain of Command. The director or person in charge will check classrooms, bathrooms, and staff areas to make sure all persons are in the shelter area. Staff will engage the children in quiet activities until we are informed by the authorities that the danger has passed.

Tornado drills will be conducted monthly from April to October and documented on form DCF-F-CFS0543 *Safety And Emergency Response Documentation Group Child Care Center* or electronically.

MISSING CHILD

Staff will immediately report a missing child to the director. Extra staff will check all areas of the center, indoors and outside. If the child cannot be found, the child's parents/guardians and/or emergency contact and the police will be notified immediately. The director will notify the Department of Children and Families within 24 hours after the occurrence. If a staff member is alone on the premises, they will contact the emergency backup person.

OTHER WEATHER EMERGENCIES

In the event of earthquakes, floods, landslides, mudslides, lightning, wildfires, or winter weather we look for guidance at: <https://www.cdc.gov/disasters/index.html>

LOSS OF BUILDING SERVICES

If the center should lose heat, water, electricity, and/or telephone services before the center opens, parents/guardians will be notified within 60 minutes using the methods of communicating through ProCare, calling, and texting and will be advised that the center is closed, and the parent/guardian will be responsible for finding alternate care for their child until the situation is resolved.

If the center should lose heat, water, electricity, and/or telephone during the hours of operation, parents/guardians will be notified that the center will be closing, and the parent/guardian will be responsible for picking up their child/ren within one hour after the call. If the parent/guardian cannot be reached, we will call the emergency back-up person to come and pick up the child/ren.

THREAT TO THE BUILDING OR OCCUPANTS

Depending on what the emergency is, if possible, evacuation of the building will be initiated using the fire evacuation procedure. If it is not possible to evacuate the building, each classroom will take cover in a secure area. The main door will be closed and locked; all other doors will be closed and locked as possible. 911 will be called. The teacher will keep children calm and in one area of the room until the threat has passed, or the police or fire department has arrived. Law enforcement and parents/guardians will be immediately contacted to advise them of the threat.

ALLERGIC REACTIONS

Each child with an allergy will have a written care plan that includes instructions regarding the allergen, steps to be taken to avoid that allergen, and a detailed treatment plan in the event of an allergic reaction, including the names, doses, and methods of prompt administration of any medications (such as an epinephrine auto-injector or “epi-pen”). The care plan will include specific symptoms that would indicate the need to administer medication. Center staff will review allergic reaction protocols at least two times per year to ensure each child’s safety and well-being.

If a child has an allergic reaction that does not appear to be life-threatening, has a suspected allergic reaction, or contact with/ingestion of an allergen, staff will review the emergency care plan to determine the steps that need to be taken to ensure the child’s health and well-being. The staff will follow the steps in the emergency care plan, which are as follows:

- The staff will notify emergency medical personnel if epinephrine has been given and follow any additional guidelines given by medical personnel.
- The director will notify parents/guardians immediately after medical personnel have been notified of any allergic reaction or possible contact with food that may cause an allergic reaction.
- If needed, the child will be transported to SSM Health- Ripon Medical Center for care. The director will stay with the child until the parent/guardian arrive.
- The incident will be documented in the medical logbook.

All staff have training in infant and child CPR, AED, and first aid techniques. They will be reviewed with staff by the Ripon Site Coordinator and the Director of Childcare.

VEHICLE ACCIDENTS

In the event of a vehicle accident while transporting children, the driver will focus on the safety of the children first and then call 911. The driver will then call the director of the center and share their location as well as other important information. The director will immediately call the children’s parents/guardians and ask them to pick their children up. The director will then go to the site of the accident to support the children.

OFF-SITE WALK OR FIELD TRIP

When children or staff are off-site for a walk or field trip, teachers will take along a cell phone, emergency contact information, attendance sheets, emergency medications, and a first aid kit in case an injury occurs to a child or staff member.

EMERGENCY MEDICAL TREATMENT

If there is a medical emergency with a child or adult requiring emergency medical treatment, 911 will be called. Staff will perform first aid according to their training, initial check, call, and care procedures. Children present will be taken from the area calmly by available staff for supervision and safety. If it is a life-threatening situation, with no time to consult the child’s file or parent/guardian, 911 will be called. If an ambulance is needed, parents/guardians will be responsible for any medical costs incurred. Parents/guardians will be contacted as soon as possible after contacting 911. The injury will be recorded in the medical logbook upon return to the center.

SUPERFICIAL INJURIES

Superficial injuries will be washed with soap and water and covered with a bandage or treated with ice. Parents/guardians will be told about minor injuries via app, if applicable, or when they pick up their child. Superficial injuries will also be entered into the medical logbook.

DAILY ATTENDANCE

The Patricia J. Wood Childcare Center has an electronic (ProCare) and physical (paper) tracking system for all classroom staff to know children’s locations at any time. Staff are trained in this system. During early AM arrival and late PM pick-up, teachers will be aware of the children they are responsible for, as rooms are opened for the day or combined at the end of day. Parents/guardians or authorized adults are required to bring children into the building, sign the children in at the beginning of the day (documenting arrival time), and sign

them out at the end of the day (documenting departure time). Comparison of the attendance record to the actual children in care will occur at each transition and hourly throughout the day.

EMERGENCY CONTACT PERSON

If there is only one staff person on site with eight or fewer children, we will ensure that an emergency provider is available to arrive at the center within five minutes. This person will be trained on Shaken Baby Syndrome (SBS)/Abusive Head Trauma (AHT) Prevention and will sign a document agreeing to serve as an emergency back-up.

AUTHORIZED PICK-UP

Children will only be released to persons listed on the enrollment form. If anyone other than the child's parent/guardian or someone listed on the enrollment form is to pick up a child, the director or teacher must be notified in writing (emails or texts are acceptable) or by telephone call in advance. The person picking up the child will need to show a driver's license or other picture ID, even if they have picked up at a previous time.

FIRST AID EQUIPMENT

First aid equipment will be stored in each classroom, vehicle used for transportation, and emergency bag/tote.

REPORTS TO DCF

The center will report any situation as it pertains to statute 251.04(3)(a-n) DCF 251 *Licensing Rules for Group Child Care Centers* to the Department of Children and Families within 24 hours after the incident. These situations include:

- Any incident or injury to a child while at the center that results in a professional medical evaluation
- A death of a child in care
- Any injury to a child caused by an animal
- Any damage to the premises that may affect licensing compliance, or any incident at the premises that results in the loss of utility services
- Unexpected closures lasting more than 2 weeks, within 24 hours after the center has been closed for a 2-week period
- Any known convictions, pending charges or other offenses of the licensee, group child care center employees or other person subject to a child care background check that could potentially relate to the care of children at the center or activities of the center
- Any incident related to a child who leaves the premises of the center without the knowledge of the provider or any incident that results in a provider not knowing the whereabouts of a child in attendance at the center
- Any suspected abuse or neglect of a child by an employee or volunteer that was reported, including any incident that results in a child being forcefully shaken or thrown against a surface, hard or soft, while in care
- Any incident involving law enforcement within 24 hours after the occurrence that involves a licensee, a household resident or an employee of the center in an incident that causes, or threatens to cause, physical or serious emotional harm to an individual, including a child in the care of the center or involves any traffic-related incident where a person responsible for the violation transports children in the care of the center
- Any confirmed case of a communicable disease reportable under [Chapter DHS 145](#) in a child enrolled at the center or a person in contact with children at the center, within 24 hours after the center is notified of the diagnosis, noting that the licensee shall also notify the local health department within 24 hours after the center is notified of the diagnosis

EMERGENCY LIGHTING FOR NIGHT CARE

The center does not offer night care to children.

EMERGENCY PHONE NUMBERS

Emergency phone numbers, the center's address, and the center's phone number will be posted by the phone in each room occupied by children, the center's office, and the kitchen.

VEHICLE AVAILABILITY

There is a public rescue or emergency vehicle available within ten minutes of the center.

EMERGENCY SUPPLIES

A radio and flashlight, with extra batteries for both, first aid kit, water, non-perishable snacks, and blankets will be always kept in the tornado shelter area. A flashlight, with extra batteries, is also kept in each classroom.

SPECIAL EVACUATION CONSIDERATIONS

Any child who has a limited ability to respond in an emergency will be identified at the time of enrollment. Staff will be aware of any special evacuation needs the child may have and accommodations will be made to ensure their safe evacuation from the building.

SAFE LOCATION FOR CHILDREN AFTER EMERGENCY EVACUATIONS

If an evacuation off the premises of the center (222. E. Blossom) is needed, all people will go to the Boys & Girls Club - Ripon Site – 209 E. Blossom Street.

If an evacuation off the premises of the center (209. E. Blossom) is needed, all people will go to 114. E. Blossom Street connected to Vizance Insurance (Didrich Insurance Agency).

CHILDREN'S RECORDS DURING EMERGENCIES

Children's records will be kept in the Director of Childcare's office, but a copy of their emergency contacts, along with phone numbers, will be taken with staff any time there is an emergency evacuation.

CUSTODY ISSUE DISPUTES

A child will not be denied release and/or restricted access to a parent/legal guardian unless a copy of the custody agreement or court issued restraining order that surrenders such rights is in the child's file at the center. The court orders will be strictly followed. In the absence of a court order, both parents/legal guardians will have equal rights and access to their child. If a situation arises which results in a conflict of the above agreements and/or threats to safety of the building and its occupants, the center staff will contact local law enforcement.

IMPAIRMENT OF PICK-UP PERSON DUE TO DRUGS OR ALCOHOL

If a parent/guardian or other authorized person arrives to pick up a child and that person appears to be intoxicated or under the influence of drugs, all reasonable steps will be taken to prevent the person from leaving with the child, including offering to call a cab or another contact person. While staff cannot legally withhold a child from the legal guardian, our status as mandated reporters requires us to call the local authorities if we feel the child is in danger.

UNAUTHORIZED PERSON AT PICK UP

If an unauthorized person arrives to pick up a child, we will ask that person to leave. If they choose not to leave, we will call the local police department.

HEALTH CARE

SUDDEN INFANT DEATH SYNDROME (SIDS)

All employees and volunteers will be oriented with information regarding SIDS and procedures for risk reduction of SIDS.

- Infants up to 12 months of age will be placed on their back for every nap or sleep time unless the infant's primary care provider has completed a signed waiver indicating that the child requires an alternate sleep position.
- Infants will be placed for sleep in safe sleep environments, which includes a crib or playpen with a firm, tight-fitting mattress covered by a tight-fitting sheet. The crib or playpen will meet the required safety standards.
- No monitors of any kind or positioning devices will be used unless required in writing by the child's primary care provider, and no other items will be in a crib occupied by an infant except for a pacifier.

- Blankets, stuffed animals, bumper pads, or pacifiers with attached soft objects are not allowed in cribs or playpens for infants younger than 12 months.
- Infants will not nap or sleep in a car seat, bean bag chair, bouncy seat, infant seat, swing, jumping chair, play yard, highchair, or any other type of furniture/equipment that is not a safety-approved crib or playpen.
- If an infant falls asleep in any place that is not a crib or playpen, staff will immediately move the infant and place them on their back in their crib or playpen.
- If an infant arrives to the program asleep in equipment not specifically designed for infant sleep (e.g., car seat or stroller) the infant will be removed and placed on their back in a crib or playpen.

ILL CHILD DEFINITION, CARE, ISOLATION, AND REMOVAL

The following procedures shall apply when a child with an illness or condition that has the potential to affect the health of other persons, such as vomiting, diarrhea, unusual lethargy, or uncontrolled coughing, is observed in the child care center.

- Teachers will check each child who comes into their classroom by looking at the child and noticing any signs of ill health or differences that are apparent. Throughout the day, the teachers will be aware of the development of signs of ill health or changes in status.
- The ill child will be isolated or separated from the space used by other children by a partition, screen, or other means to keep other children away. The child shall be provided with an appropriate sleep surface with a sheet, blanket, or sleeping bag and isolated with supervision until they are picked up from the center.
- If a child is ill with a fever of 100.4 or higher, diarrhea, vomiting, or an unexplained rash, please do not bring your child to the center. If your child is observed to have these symptoms while at the center, a parent/guardian will be called to pick the child up. The parent/guardian has 1 hour to pick up the child.
- Depending on the illness, a letter from a medical professional may be requested for the child to be readmitted to the center.
- Children may return to the center when:
 - They are free of fever, vomiting and diarrhea for 24 hours
 - They have been treated with antibiotics for 24 hours
 - They can participate comfortably in all usual activities
 - They are free of open, oozing skin conditions and drooling (not related to teething) unless all of the following relevant conditions are met:
 - The child's physician signs a note stating that the child's condition is not contagious
 - The involved areas can be covered by a bandage without seepage or drainage through the bandage
 - If a child had a reportable communicable disease, a physician's note stating that the child is no longer contagious and may return to our care is required

COMMUNICABLE DISEASES: EXCLUSION AND NOTIFICATION TO PUBLIC HEALTH, LICENSING, AND PARENTS/GUARDIANS OF EXPOSED

If there is an exposure of a communicable disease at the center, we will notify parents/guardians. Certain communicable diseases must also be reported to the health department and the Department of Children and Families. For more information on Wisconsin Childhood Communicable Diseases, please refer to the following chart: <https://www.dhs.wisconsin.gov/publications/p4/p44397.pdf>.

MEDICAL LOG RESPONSIBILITIES, ENTRIES, AND REVIEW

The Patricia J. Wood Childcare Center maintains a medical logbook that records information about the following:

- Any evidence of unusual injuries to the child's body (bruises, cuts, etc.)
- Any injuries a child received while at the center, entries need to include the child's name, date and time of injury, and a brief, objective description of the situation
- Any medication dispensed to a child and the date the medication is dispensed, with all entries including the child's name, date and time the medication was given, type of medication, dosage of medication, and the signature of the person administering the medication
- Any incident or accident that occurs when a child is in the care of the center and the child requires professional medical attention

Medical logbooks must have stitched bindings with lined and numbered pages. Pages may not be removed from the medical logbook. The logbook is kept in each classroom backpack, and is transported with the teachers.. Director of Childcare, Amanda Astran, reviews the logbook every 6 months to ensure proper health and safety measures are being taken. Director of Childcare, Amanda Astran, signs and dates the review in the medical logbook to demonstrate compliance.

MEDICATION ADMINISTRATION AND STORAGE

Any prescription or over-the-counter medication brought to the center must be specific to the child who is to receive the medication and labeled with the following information:

- Prescription medication must be in its original container labeled with the child's first and last name, name of health care provider, name and expiration date of medication, prescription date, time of day, dosage, frequency, and, if applicable, special instructions.
- Over-the-counter medications must have the child's full name on the container, the manufacturer's original label with dosage, frequency, and any special instructions for administration and storage. The expiration date must also be clearly visible.

All medications must be stored and inaccessible to children; medication requiring refrigeration shall be kept in a refrigerator in a separate container clearly labeled "medication."

MEDICATION AUTHORIZATIONS

Medications will only be given when ordered by the child's health provider and with the written consent of a parent/guardian. An *Authorization to Administer Medication Form* must be completed for all prescription and over-the-counter medications. All information on the authorization form must be completed before the medication can be administered. Blanket authorizations that exceed the length of time specified on the label are prohibited. If a medication authorization from the parent/guardian contradicts the label instructions, the label instructions take precedence unless there is written authorization from the physician indicating a different dose or timeframe.

MISSED MEDICINE DOSAGE OR OTHER ERRORS IN DISTRIBUTION

If the center staff fails to administer the medication correctly, whether in dose or timing, the child's parent/guardian will be contacted immediately and notified of the error. The center staff will document the conversation and error or missed dose in the medical logbook.

PARENT/GUARDIAN NOTIFICATION AND CONFIDENTIALITY

Confidentiality related to medications and their administration will be safeguarded by the center director and staff.

CLEANLINESS

Cleanliness will be maintained at all times. Tables will be washed and sanitized before and after meals and snacks. Floors and bathrooms will be cleaned and disinfected as needed, but at least daily.

DISPOSAL OF SOILED DIAPERS, WET OR SOILED CLOTHING, AND BEDDING

To reduce risk of transmission of illness, staff are trained to use the following diapering procedure: place soiled wipes into the soiled diaper and fold everything together. Pull gloves over soiled diaper to contain the odor and its contents. The diapering surface is cleaned and disinfected between the diapering of children, immediately after each use, following manufacturer's directions if a commercial product is being used or a dwell time of two minutes if a bleach solution is being used. Wet or soiled clothing is changed and bagged for parent/guardian to take home. Bedding is sent home to be washed weekly.

SANITATION OF TOYS AND EQUIPMENT

Toys in all classrooms will be cleaned and sanitized at least once a week, or more often if necessary. Any toy that has been in a child's mouth will be picked up as soon as the child lets go of it and placed into a basket to be washed, sanitized, and air dried. Toys requiring laundering, such as stuffed dolls or animals, will be laundered weekly or sooner if needed.

USE OF UNIVERSAL OR STANDARD PRECAUTIONS

All staff will use disposable gloves when treating bleeding injuries. Surfaces touched by blood will be washed and disinfected. All materials used to treat the injury will be wrapped in an airtight plastic bag and disposed of immediately.

HANDLING BODY SECRETIONS

Staff and children will wash their hands after:

- Handling bodily fluids, including:
 - Blowing or wiping a nose,
 - Coughing,
 - Toileting or diapering, and
 - Touching any mucus or blood
- Handling any materials such as sand/dirt,
- Touching surfaces that might be contaminated by contact with animals,
- Cleaning up vomit, and
- Handling pets or other animals

HANDWASHING PROCEDURE FOR STAFF AND CHILDREN

Staff and children will wash their hands with soap and running water using a disposable towel to dry. Hands are washed before and after meals and after coming in from outside.

GLOVE USAGE AND DISPOSAL

Disposable gloves are available and will be used when needed then disposed of in a covered trash can.

FIRST AID

First aid procedures will be followed for all injuries.

MINOR INJURIES, HANDLING, AND PARENT/GUARDIAN NOTIFICATION

If a child should become injured while at the center, a parent/guardian will be contacted immediately.

SERIOUS INJURY AND ACCIDENT PROCEDURES

If a serious injury occurs, 911 will be called, and the injured child's parents/guardians will be called. If possible, the rest of the children will be moved to a safe area.

OFF-SITE INJURY PROCEDURES

If an injury occurs off-site, 911 will be called, the teacher in charge will call the director, and the director will call the injured child's parents/guardians. If possible, the rest of the children will be moved to a safe area.

SOURCE OF EMERGENCY MEDICAL CARE

If there is a need for emergency medical treatment, 911 will be called and or the child's guardians will be called.. If possible, we will take the child to the emergency medical facility that is designated on the Child Enrollment Form. Should an ambulance be needed, parents/guardians will be responsible for any costs. Parents/guardians will be contacted as soon as possible after contacting 911.

CHILD'S SPECIAL HEALTH NEEDS – INFORMATION SHARING

If a child in care has a special health need, it will be shared discretely with staff members to ensure the safety of the child and maintain as much confidentiality as possible. All special health needs will be included in the child's[physical file.

HEALTH RELATED FORMS

The following forms are required for each child enrolled:

- Immunization Form
- Child Health Report + Health History (Child Enrollment & Health History)
- Health History and Emergency Care Plan
- Authorization for Medication (as needed following the medication policy on page 20)

- Additional requested medical forms based on the care needs of the child (allergies, regularly scheduled medications, differing abilities, etc.)

IMMUNIZATIONS

The following methods are acceptable for reporting a child's immunizations:

- *Child Care Immunization Form*
- An electronic printout from the Wisconsin Immunization Registry or other registry maintained by a health care provider or the Department of Health Services.

PHYSICAL EXAMS

Documentation of a child's most recent physical examination must be in accordance with the following schedule:

- Each child under 2 years of age shall have an initial health examination not more than 6 months prior to nor more than 3 months after being admitted to the center, and a follow-up examination at least once every 6 months thereafter.
- Each child who is at least 2 years of age but who is not 5 years of age or older shall have an initial health examination not more than one year prior to nor later than 3 months after being admitted to a center, and a follow-up health examination at least once every 2 years thereafter.
- Children 5 years of age and older are not required to have a health exam.
- To document a health examination, use either an electronic printout from a medical professional or the department's form, Child Health Report — Child Care Centers that is signed and dated by a licensed physician, physician assistant, or other EPSDT provider (certified under DHS 105.37b (1) (a).

HEALTH HISTORY

If there are changes to your child's health or they develop new allergies, please update the *Health History and Emergency Care Plan* form.

CHILD BITE HEALTH

Child bite health procedures will be as follows. The area of the bite wound will be washed with soap and water and a bandage applied. If necessary, an ice pack for comfort will be offered. The incident will be documented in the medical log and the parent/guardian will be informed upon pick up of the injured child. Due to confidentiality, the name of the child who bit your child will not be released. The Patricia J. Wood Childcare Center refers to the NAEYC information regarding child biting issues. You can find more information at: <https://www.naeyc.org/our-work/families/understanding-and-responding-children-who-bite>

MILDLY ILL CHILD CARE

We at The Patricia J. Wood Childcare Center are not authorized by the licensing agency to provide care for mildly ill children.

NUTRITION

PERSONNEL ORIENTATION AND TRAINING

Food service personnel will participate in the center's orientation and complete at least four hours of annual training in kitchen sanitation, food handling, and nutrition.

MEALTIME ROUTINES

The Patricia J. Wood Childcare Center will provide AM snack and PM snacks to all children in attendance at the times identified in the daily schedule. Parents/ guardians will need to provide a breakfast and lunch meal, this food should be stored in a lunch bag, this lunch bag will be stored in the classroom refrigerator. Children will be served food. As caregivers, we make sure we provide nourishing meals and understand that it is a child's role to decide whether and how much to eat.

CHILD GUIDANCE AND FOOD

Children will not be forced to eat; they will be encouraged to try new foods as appropriate. Meals will not be withheld as a form of punishment. To support development, we provide child-sized dishes and utensils.

MEALTIME SOCIALIZATION

Mealtimes will include meaningful conversation and will promote social interaction, encourage good table manners, and develop sound nutritional habits. Our staff model healthy eating behaviors in the presence of children, eating the same foods as children and refraining from eating or drinking non-nutritious foods in front of children. Often, our staff spend time talking with children about nutritious foods and drinks. Children will be encouraged to clean up after themselves.

MENU REQUIREMENTS, PREPARATION AND CHANGES, AGE-APPROPRIATE MENU, USDA GUIDELINES

The Patricia J. Wood Childcare Center does participate in the USDA Child and Adult Food Program (CACFP). All food is prepared on the premises of the 209 E. Blossom Street, and transported to the 222 E. Blossom Street location and follows the USDA guidelines when preparing and planning our menus. Serving sizes will match age-appropriate amounts as outlined in the USDA guidelines. Any changes or substitutions in the menu will be posted with the original menu. Refer to [Healthy Bites: A Wisconsin Guide to Promoting Childhood Nutrition](#) for recommendations on specific nutrition policies related to fruits, vegetables, whole grains, meats, meat alternates, and beverages.

EARLY AM AND LATE PM FEEDING

Children who attend during the early morning or late evening hours will be offered a snack to ensure that they never go without food for more than three hours.

INFANT AND TODDLER FEEDING

Children younger than 12 months must be served formula or breast milk, unless written direction is on file from the child's health care professional. All bottles and commercial baby food must be labeled with your child's name and dated. Babies will be held for bottle-feeding. Bottles will never be propped, and unused formula or breast milk will be disposed of immediately. Refer to [Healthy Bites: A Wisconsin Guide to Improving Childhood Nutrition](#) for more ideas on infant feeding policies.

SCHOOL-AGE CHILDREN

School-age children will be offered a snack upon arrival after school.

SPECIALTY MENUS

Accommodations can, in most instances, be made when specialty menus such as vegetarian and kosher are requested by the parent/guardian. Please talk with the director about any dietary needs for your child.

FOOD ALLERGIES

If your child has food allergies, parent/guardian must notify the center in writing. Food allergies will be discreetly posted in the classroom and the kitchen. If the child has a milk allergy, a statement is required from a medical professional indicating an acceptable alternative.

SPECIAL DIETS

If a child has special dietary needs, parents/guardians must notify the center in writing. Special dietary needs will be discreetly posted in the classroom and the kitchen. A special diet based on a medical condition, excluding food allergies, but including nutrient concentrates and supplements, may be served only upon written instruction of a child's physician and upon request of the parent.

MENU POSTING

Weekly records of meals and snacks are available for parents/guardians to review. These menus are located in each classroom, either on or near the refrigerator at 222 E Blossom Street; at 209 E. Blossom Street posted on the wall of each classroom. If a menu must be changed for any reason, the food substituted will be noted on the posted menu.

KITCHEN CLEANLINESS, DISHWASHING

Eating surfaces will be washed and sanitized before and after meals and snacks. Staff and children will wash their hands before and after eating. Dishes will be washed and sanitized in accordance with licensing regulations.

FOOD STORAGE

Food will be stored off the floor and in airtight containers after opening. Containers will be labeled and dated.

SPECIAL TREATS, HOLIDAYS, ETC.

Birthday and holiday treats brought in by families are allowed, but they must be store purchased and factory sealed. We cannot accept anything homemade. Please try to provide nutritious choices. We encourage nutritious alternatives for special treats, as well as replacing food-based treats with creative activities. Please keep in mind we may have children with food allergies.

TRANSPORTATION

The Patricia J. Wood Childcare Center does provide transportation. The Patricia J. Wood Childcare Center contracts for transportation services TO AND FROM SCHOOL and ON FIELD TRIPS . Contracted transportation services are provided through Northern Express Bus Service LLC , located at 525 E Fond du Lac St . They can be reached at (920)-896-0354.

You will be notified in advance of the date, time, and destination of any field trip requiring transportation.

Children will never be left unattended in any vehicle.

In order to track children being transported and ensure that their whereabouts are documented from the time the child is picked up until that child is relinquished to the responsible caregiver, I will take a written attendance checklist to make sure that all children are accounted for by name and sight at each transition, including each time any vehicle is exited. If I am transferring the children to another responsible adult, I will be sure the adult acknowledges the transfer before leaving the child.

All vehicles will be visually checked upon reaching a destination to ensure all children have exited. Any vehicles that have a manufacturer seating capacity of 6 or more passengers in addition to the driver have a child safety alarm that is in working order. This does not include public transportation.

All vehicles used to transport children in care are covered by liability insurance.

Annually, I will obtain and review the driving record of any person who will transport children and obtain an inspection for each vehicle used to transport children. This does not include public transportation.

The Patricia J. Wood Childcare Center

2025 Tuition Rates

Rates effective June 24, 2025

Hours of Operation 6:45- 5:30 PM

Ages	Weekly
18 months- 24 months	\$240
24 months- 30 months	\$210
30 months- 36 months	\$210
3 years- 4 years	\$200
4 and 6 year olds (full day care)	\$190

4-5-6 Years Old) During School Session	Weekly
4,5,6 before and after school, + Non-School Days	\$120
4,5,6 before and after school, Summer School	\$120
Full Day Summer Care	\$190

* a 3 % processing fee will be added to all invoices*

*6-18 years please enroll in Boys & Girls Club before and after school programming